

Becoming a firefighter is a competitive process that can take 6 to 12 months. It is important to consider the level of commitment involved.

Once your online application is submitted you will be invited to attend several phases of testing.

- 1 Written Selection Test (WST)
- 2 Group Assessments
- 3 Shuttle Run
- 4 Selection Interview
- 5 Physical Aptitude Test (PAT)
- 6 Pre-employment Medical

*"Firefighters perform a diverse range of roles with great opportunities for specialisation and career progression"*  
**Leading Firefighter Gordon Bamblett**

### What you get in Return

- A rewarding career
- Great career opportunities
- Paid to keep fit (every station has a gym)
- 9 weeks annual leave

### How can we help?

FRV has an Aboriginal Engagement Officer who can speak to you about being a firefighter and guide you through the recruitment process.

### More Information

Visit [firefighter.vic.gov.au](http://firefighter.vic.gov.au) or email FRV's Aboriginal Engagement Officer



[firefighter.vic.gov.au](http://firefighter.vic.gov.au)



[aboriginalengagementofficer@frv.vic.gov.au](mailto:aboriginalengagementofficer@frv.vic.gov.au)

**YOU WILL BE REQUIRED TO GET A MEDICAL  
CLEARANCE BEFORE COMMENCING THE PHYSICAL  
STAGES OF THE PROCESS**



# Become a firefighter



**FIRE  
RESCUE  
VICTORIA**





**Fire Rescue Victoria firefighters serve and protect communities across Naarm and Victoria's major regional centres.**

**This is a deadly and rewarding role with a lot of variety, great opportunities and career progression.**

### **Who Can Apply?**

FRV is looking for Mob from all walks of life to become firefighters.

Applicants must be;

- Australian Citizens, or
- Permanent Residents

Also comply with FRV's

- Criminal History Check
- Driver History Policies
- Held a drivers licence for 2 years

Physical fitness and the ability to perform under pressure are essential qualities, as is the ability to work closely in a team and work in diverse communities.



### **About the Role**

Every shift is different and you will be doing far more than just fighting fires. Firefighters respond to.

- Fires, complex rescues, road crashes, emergency medical calls and hazardous chemical spills
- Talk to schools, communities and local business groups about fire safety and prevention
- Maintain fire fighting equipment
- Take part in regular training to maintain and develop their skills
- Advocate for changes that improve community and firefighter safety

Firefighters work a 10/14 roster shift system which comprises two day shifts (8am-6pm) and two night shifts (6pm-8am), followed by four days off over an eight day cycle.

*"The work/life balance is great! I get to pick my kids up from schools before a night shift and drop them off on my days off"*

**Leading Firefighter Craig Chivers**